

Falls Bowling Club



Disciplinary Procedure

This document deals with the procedure for dealing with minor and major breaches of discipline within Falls Bowling Club.

Definitions:

1. Bowling Committee: Bowling Committee Falls Bowling Club
2. Disciplinary Committee: Vice-President, Honorary Secretary, Honorary Treasurer, or others as decreed by the Bowling Committee.
3. Directors: Board of Directors Falls Bowling and Lawn Tennis Club

Minor breaches of conduct may be dealt with informally by the President or any member of the Bowling Committee without invoking the Disciplinary Procedure.

A. Minor Breaches

Continued failure to correct minor breaches or a more serious minor breach may be referred to the Hon. Secretary for investigation by the Disciplinary Committee. The member will be informed by letter of the time and date of interview. The member may be accompanied by a fellow member or the Club Captain.

After consideration of the facts the Disciplinary Committee will make a report to the Bowling Committee for deliberation.

Any Disciplinary action including a written warning issued to the member will be kept on file for 6 months. The member will have the right of appeal to the Bowling Committee.

B. Serious Breaches

Another minor breach of discipline within 6 months of Disciplinary Action (A) or a more serious breach of discipline may result in an investigation by the Disciplinary Committee. The member will be informed by letter of the time and date of interview. The member may be accompanied by a fellow member or the Club Captain. The member will be informed at this time that this will be an interview for a serious breach of discipline and may result in the member being suspended or expelled.

After consideration of the facts the Disciplinary Committee will make a report to the Bowling Committee for deliberation.

A Final Warning will remain in force for twelve calendar months.

The member will have the right of appeal to the Directors of Falls Bowling and Lawn Tennis Club Ltd.